

Greetings:

We are pleased to announce the creation of the Adams State's Office of Equal Opportunity (OEO). The office will serve the entire campus community. Our goal is to establish a climate that welcomes and promotes respect for the contributions of students, faculty and staff. We are committed to recognize and appreciate the unique beliefs, values, skills, attitudes and characteristics of the entire campus community.

Our responsibilities include the following:

1. Develop and promote affirmative action and diversity on the campus.
2. Monitor compliance with federal and state discrimination laws.
3. Conduct training about sexual harassment and other civil rights issues.
4. Provide reasonable accommodations under that ADA and other relevant laws.
5. Provide mediation services.
6. Administer the "Safe Conversations Program".
7. Monitor the job search and recruitment process.
8. Develop sexual harassment policies and procedures for students, faculty and staff.
9. Review college polices and procedures.
10. Investigate complaints of discrimination and sexual harassment.

Finally, the OEO will be proactive in preventing discrimination through training and outreach. You can be assured that we will be responsive, respectful and discreet. We will take the time to listen to you.

Diversity Officer: Ms. Isabel Medina Keiser  
Administrative Support: Ms. Cheryl Ravens  
Director: Mr. Joel Korngut  
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