

## **President's Goals Year 3 (08-09)**

### **Overarching Goals (approved by Board of Trustees, August 1, 2008)**

#### **Promote ASC's academic excellence**

- **Successfully prepare for and complete HLC Focused visit in October 09**  
--Success Measured by no required follow up visit.
- **Renew and invigorate ASC's commitment to Teacher Preparation.**  
--Be prepared to request NCATE reaccreditation within 2 years
- **Determine feasibility of external accreditation for MBA Program within 2 years**

#### **Promote student success**

- **Improve Freshmen to Sophomore student persistence by 2% each year for 5 years (09-13).**

#### **Promote the financial position of the college**

- **Continue to average at least 500 new first time students each year for 5 years(09-13)**
- **Increase private giving to the College by 10%**
- **Develop a successful Fund raising plan for Richardson Hall Auditorium and Luther Bean Museum to serve as a match for COP and State Historic Funding within 2 years**

**ASC shall formalize a leadership development program to identify, develop, mentor and support leadership at all levels, including diverse leadership.**

#### **On-going President's goals from original 4 year plan**

- Continue Institutional Planning function to preserve, continuously update and maintain HLC materials and assessment of all institutional outcomes. Provide yearly report on planning efforts.(6)
- Conduct at least two Community Forums in two different SLV Communities.(4,5)
- Review and assess all current academic programs; propose at least one new academic program.(1,3, & 7)
- Implement Year 3 comprehensive enrollment plan; assess outcomes of year 2 (3,7)
- Carefully monitor College finances with a goal of balancing the General fund budget via general fund income within 4 years.(7)
- Continue with Comprehensive Training programs; assess outcome of year 2 (6)
- Continue with Crisis Response plan training; have at least one dry run (6)
- Implement year 3 Diversity objectives; set objectives for year 4.(1,2,3,4,6)

- Continue to implement Marvel house and Casa Del Sol recommendations (4,5)
- Submit Renovation of Music building for State Funding (1,2,5)
- Implement recommendations for Old Public Safety and KASF buildings and 4-plex (1,2,5)
- Increase donations to the college by 10% (6)
- Continue with Gingerbread House project (2,3,5&7)
- Address any individual inversion issues caused by implementation of Faculty HB raises.(2,6)
- Implement year 2 faculty and exempt staff salary benchmarks assuming resources available.(2,6)